

FIT TO DRIVE FOUNDATION



ANNUAL REPORT

2023-2024

Fit to Drive Foundation respectfully acknowledges that we work on the traditional land of the Kulin Nation, and we acknowledge that Wurundjeri people who are the traditional custodians of the land. We pay our respects to Elders past, present and emerging.

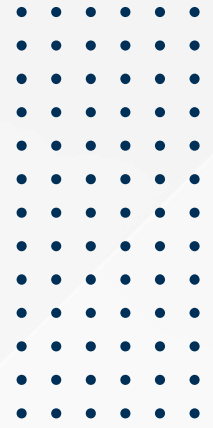
FIT TO DRIVE FOUNDATION INC.
REGISTRATION NO A0051772H
ABN 38 319 116 52
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TABLE OF CONTENTS

- 1 ABOUT FIT TO DRIVE**
- 3 MESSAGES FROM THE TEAM**
- 7 OUR TEAM**
- 10 OUR PARTNERS**
- 11 2023-2024 HIGHLIGHTS**
- 16 STRATEGIC PRIORITIES**
- 32 FINANCIAL REPORT**



ABOUT THE FIT TO DRIVE FOUNDATION

VISION



Elimination of youth-related road trauma
in Victoria

MISSION



To be a leading road safety education
provider that advocates for young people
and their communities

VALUES

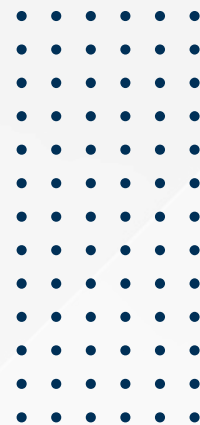
We connect and engage with our communities

We adapt to evolving road safety environments

We empower young people to keep each other
safe

We listen and influence road safety for young
people

We liaise between community and road safety
policy makers



MESSAGES FROM THE TEAM

MESSAGE FROM THE CEO AND CHAIR

Fit to Drive has had a very positive year across the range of our programs. The 2023–2024 Annual Report details these activities.

We commenced the delivery of a new road safety pilot on behalf of TAC, the Work Smart, Drive Smart program.

This program focuses on young apprentices in the construction trades.

Fit to Drive worked closely with TAC on consulting on elements of the program with key stakeholders including industry groups and Victorian based trade trainers including Apprenticeships Victoria, the Apprentices Employment Network, the Victorian Chamber of Commerce and Industry, a range of construction Unions and TAFE trainers. Together we developed effective delivery options and recruited experienced trade trainers to present the workshops facilitated by Fit to Drive. The response to initial workshop delivery has been very positive. We look forward to successfully completing the delivery of Work Smart, Drive Smart in 2024–25.

Our commitment to the on-going delivery of the F2D Workshop in schools has been another highlight. Despite the absence of state government funding in 2023–24, we successfully delivered 90 workshops, reaching 11,635 students throughout Victoria. We would like to acknowledge the on-going strong support by both Victoria Police (VicPol) and Fire Rescue Victoria (FRV) for the F2D Workshop and for their participation in delivering workshops. Presentations by VicPol and FRV, facilitated by our team aim to encourage safer choices by young people, and better road safety outcomes.

Evolution of the Green Light Initiative (GLI), continued including in the development of a discrete program focused on culturally and linguistically diverse (CALD) groups in the Victorian community. Fit to Drive successfully applied to the Department of Transport and Planning (DTP) for grant funding of the CALD GLI throughout 2024–25. This funding will allow Fit to Drive in partnership with VicPol to deliver up to 10 workshops. Fit to Drive acknowledges the support by DTP for the program and we look forward to delivering an increasing number of workshops in the years ahead.

None of these achievements however would have been possible without the dedication of the Fit to Drive team. We thank them for their commitment to improving road safety in Victoria.

We prepared for an enhancement of the board's membership with new directors who will bring new skills including in areas such as marketing and communications, research, IT and cybersecurity and organisational governance. Fit to Drive is well positioned to maximise future opportunities in developing and delivering road safety programs in line with the Victorian Government's Road Safety Strategy 2021–30 and to address future challenges. A key goal of our Strategic Plan is achieving sustainable on-going funding for our programs. Progress in ultimately attaining charity status will assist Fit to Drive to attract funding and in-kind support. We would also like to recognise the contribution of Libby Murphy APM, who has been both Patron and Ambassador of Fit to Drive. Libby's dedication to road safety reflected in her support for Fit to Drive has been vital at a critical time in the Foundation's history.



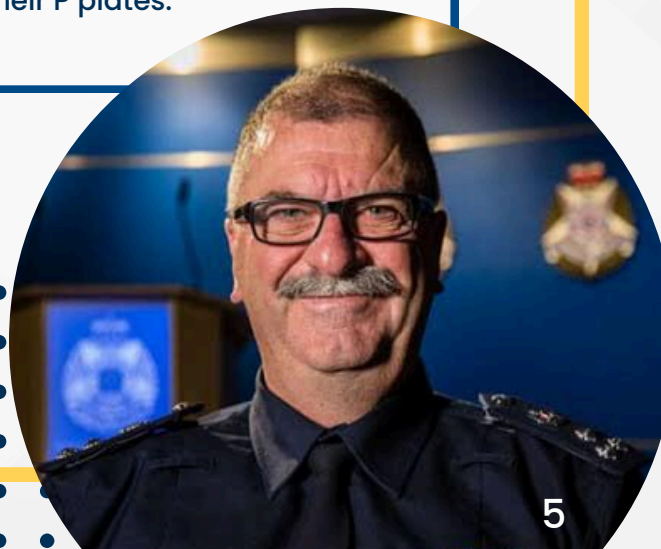
MESSAGE FROM THE PATRON

GLENN WEIR APM

ASSISTANT COMMISSIONER
(ROAD POLICING COMMAND)

As head of Road Policing Command, I witness the devastating impact of road trauma on the Victorian community. I'm therefore a proud Patron of Fit to Drive and supporter of its ongoing commitment to the elimination of youth-related road trauma in Victoria. Fit to Drive and Victoria Police (VicPol) share a common goal of ensuring all Victorians feel safe, and are safe, on and around our roads. In 2023–2024, I would like to acknowledge the work of Fit to Drive across the range of its road safety delivery programs. I'd also like to compliment the team at Fit to Drive and the board for its dedication to improving road safety outcomes in Victoria. This will remain the main priority of VicPol's Road Safety Strategy 2024–2027. Through our involvement in delivering the F2D Workshop, an increasing number of trained VicPol members have valued the opportunity to engage with schools on delivering road safety messages and sharing the non-negotiable facts of what it means to be a responsible road user in Victoria. This also includes the consequences for irresponsible road use. Positively, survey results of teachers and students indicate the value placed on VicPol's engagement.

In 2023–24, VicPol was especially pleased to be engaged in the Green Light Initiative (GLI) with a special focus on culturally and linguistically diverse communities (CALD). The CALD GLI, developed by Fit to Drive and delivered in partnership with VicPol addresses community need focusing on disadvantaged and / or marginalised groups. The program has received grant support from the Department of Transport and Planning (DTP). I look forward to supporting VicPol's future participation. VicPol also supports, as a needed road safety initiative, the delivery by Fit to Drive of TAC's pilot program, Work Smart, Drive Smart which focuses on road safety awareness among young apprentices in the construction industry on their P plates.



MESSAGE FROM THE AMBASSADOR

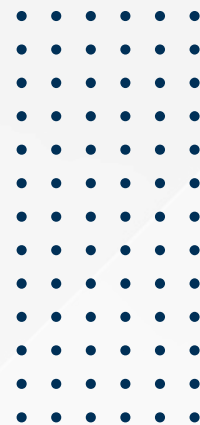
DARREN MCQUADE

ASSISTANT CHIEF FIRE OFFICER
- COMMUNITY RESILIENCE

As an Ambassador of Fit to Drive, and on behalf of Fire Rescue Victoria (FRV) I am proud to be able to report on a very positive year of engagement with Fit to Drive. I am dedicated to improving road safety outcomes in Victoria. FRV witnesses the consequences of and responds to poor decisions on our roads. FRV believes in empowering young people and building their confidence to speak out, self-advocate and to make safer choices including on the range of alternative travel options aimed at eliminating the risk of road trauma.

The F2D Workshop encourages young people to become safer road users as both drivers and passengers by focusing on personal safety, responsibility, and in assisting developing their own safety strategies. FRV collaborates with Fit to Drive and Victoria Police to bring this workshop "into life" across the range of Victorian educational settings via a vital real-life case study which is included in the workshop. The case study challenges young students to reflect on their own actions on our roads and the subsequent consequences. Survey responses indicate the positive impact of the case study on students. In the year ahead, I look forward to facilitating Fit to Drive's work by maximising and deepening FRV's engagement in the F2D Workshop and other community-based activities. I am keen to advocate for the funding of these programs as Fit to Drive's Ambassador.





OUR TEAM

Our Crew



BRAD CROFTS
CHIEF EXECUTIVE OFFICER



MELISSA BURNS
GENERAL MANAGER



LAURA KEMP
PROGRAM MANAGER



ALENA BONDARCHUK
HEAD OF EVALUATIONS



ZOE STEWART
PROGRAM COORDINATOR



SAMANTHA LAM
PROGRAM COORDINATOR



ALEXANDRA CAIRNS
PROGRAM OFFICER



MARIA KAPLANIS
ENGAGEMENT OFFICER



DANNI HICKEY
PROGRAM COORDINATOR

Our Board



ANTHEA WILLIAMS
PRESIDENT AND CHAIR



MEGAN HANNAN
DEPUTY CHAIR



ANDREW STOCKY
DIRECTOR



NICOLE O'REILLY
SECRETARY



JOHN RYAN
TREASURER



TANIA EWING
DIRECTOR

Our Partners

Fit to Drive recognises the support and appreciates the involvement of the following organisations, Victoria Police units and Fire Rescue Victoria Districts:

- BLUESCOPE SPONSORSHIP
- MORNING PENINSULA SHIRE COUNCIL
- MELBOURNE CITY COUNCIL
- BRIMBANK CITY COUNCIL
- CARDINIA SHIRE COUNCIL
- PAKENHAM BLUE LIGHT
- CASEY CITY COUNCIL
- CITY OF STONNINGTON
- MOIRA SHIRE COUNCIL
- NORTHERN GRAMPIAN SHIRE
- WANGARATTA RURAL CITY COUNCIL
- DAREBIN CITY COUNCIL
- BANYULE CITY COUNCIL
- WEST WIMMERA SHIRE COUNCIL
- ROADS SAFE WESTGATE
- HUME CITY COUNCIL
- ROTARY CLUB OF MAFFRA
- ROTARY CLUB OF COLAC
- NORTHERN DISTRICT COMMUNITY HEALTH
- NILLUMBIK YOUTH COUNCIL

Ballarat Proactive Policing Unit
Buloke Youth Resource Office
Cardinia Youth Resource Office
Casey Proactive Policing Unit
Colac Highway Patrol
Dandenong Proactive Policing Unit
ED1 Proactive Policing Unit
ED2 Proactive Policing Unit
ED3 Proactive Policing Unit
Greensborough Highway Patrol
Horsham Highway Patrol
Melton Highway Patrol
Mill Park Police Station
Moorabbin Proactive Policing Unit

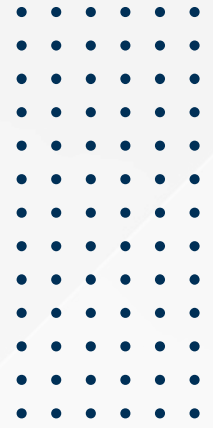
ND1 Proactive Policing Unit
ND2 Proactive Policing Unit
ND3 Proactive Policing Unit
ND4 Proactive Policing Unit
ND5 Proactive Policing Unit
Portland Youth Resource Office
Somerville Proactive Policing Unit
Surf Coast Youth Resource Office
Warragul Proactive Policing Office
WD1 Youth Resource Office
Westgate Proactive Policing Unit
Wimmera Proactive Policing Unit
Wodonga Youth Resource Office



**CENTRAL
EASTERN
NORTH & WEST REGIONAL
NORTHERN
SOUTH & EAST REGIONAL
SOUTHERN D1
SOUTHERN D2**

**WESTERN D1
WESTERN D2
WESTERN D3**





2023–2024 HIGHLIGHTS

F2D HIGHLIGHTS



● 90 F2D WORKSHOPS DELIVERED

to government, independent, catholic and other education providers in both rural and metro settings

● 11, 635 STUDENTS REACHED

in various cohorts, including specialist, disengaged, diverse needs and CALD cohorts.



GREEN LIGHT INITIATIVE (GLI) HIGHLIGHTS

- **4 GLI SESSIONS
WERE DELIVERED**

including 1 original GLI
program and 3 CALD
GLI programs



- **\$10,000 COMMUNITY
ROAD SAFETY GRANT
SECURED**

to fund the delivery of CALD
GLI programs into 2024-25.

- **44 PARTICIPANTS
REACHED**

across 2 Melton and
2 AMES GLI sessions



OTHER HIGHLIGHTS

- **ACHIEVED CHARITY STATUS FOR FIT TO DRIVE**
- **A PRESENTATION TITLED '*GIVING YOUNG PEOPLE THE GREEN LIGHT TO TRAVEL SAFELY*' BY LAURA KEMP WAS INCLUDED AT THE AUSTRALASIAN ROAD SAFETY CONFERENCE (20 SEPTEMBER 2023).**
- **FIT TO DRIVE WAS AWARDED *THE HONOURABLE MENTION* BY THE AUSTRALIAN DEFENCE FORCE AT THE DEFENCE NATIONAL EMPLOYER SUPPORT AWARDS IN NOVEMBER 2023.**



OTHER HIGHLIGHTS

- **FIT TO DRIVE WELCOMED**
SUPERINTENDENT JUSTIN GOLDSMITH,
ROAD POLICING STRATEGY DIVISION OF
ROAD POLICING COMMAND, AS A NEW
BOARD MEMBER. JUSTIN'S APPOINTMENT
ENHANCES FIT TO DRIVE'S ENGAGEMENT
WITH VICPOL REGARDING ROAD SAFETY.
- **THE BOARD OF FIT TO DRIVE MET WITH *FIT***
***TO DRIVE'S PATRON GLENN WEIR* IN APRIL**
2024. THE MEETING UPDATED ON THE
PROGRESS ON THE CURRENT ACTION
PLAN AND PROVIDED OPPORTUNITY FOR
VICPOL TO EXPRESS THEIR ROAD SAFETY
PRIORITIES.
- **UPDATE OF ALL FIT TO DRIVE POLICIES.**

OUR STRATEGIC PRIORITIES

01 Reaching More Communities



03

Financial Sustainability



02

Raising Awareness



Reaching more communities

01

A) REFRESH AND RELAUNCH THE F2D PROGRAM

F2D WORKSHOP NUMBERS

PROGRAMS DELIVERED:

90

74 METRO SCHOOLS

16 RURAL SCHOOLS

STUDENTS REACHED

11,635

6 SPECIALIST COHORTS

5 ALTERNATIVE COHORTS

EMERGENCY SERVICES

- VicPol and FRV remain engaged with the refreshed version of the F2D Workshop for 2024.
- Vicpol engagement has improved since last year, with VicPol attending 95% of F2D workshops so far for 2024. A huge improvement on the 42% attendance from 2023.
- Multiple ad-hoc VicPol training sessions have been delivered across 2023-24, targeting key areas of Victoria to increase police coverage.
- FRV have attended 100% of FRV-Zoned workshops so far for 2024



Reaching more communities

01

A) REFRESH AND RELAUNCH THE F2D PROGRAM

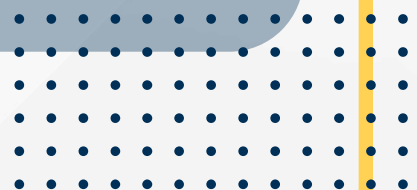
F2D MARKETING

Our marketing strategy is centred around two key objectives: (1) reaching out to education providers to promote engagement with our F2D Workshop, and (2) establishing collaborative partnerships with key funding stakeholders.

Before the new term approaches, our coordination team contact schools through a "hot-warm-cold" approach, with the aim of making approximately 15-20 cold calls per day, followed by email. Additionally, we utilise social media and existing networks with Councils and RoadSafe to promote the program.

The "hot-warm-cold" system is defined as follows:

- Hot: schools booked within the past 12 months
- Warm: booked within the last 2 years
- Cold: booked more than 3 years ago.





Reaching more communities

01

A) REFRESH AND RELAUNCH THE F2D PROGRAM

F2D EVALUATIONS

TERMS 3 & 4 2023 AND TERM 1 2024

Of 410 students that completed the F2D post-workshop survey:



84% agreed or strongly agreed that ***'The involvement of Victoria Police was valuable'***



89% agreed or strongly agreed that ***'The FRV Case Study was impactful'***

97%

of students said other schools and students would benefit from the F2D Workshop.

The students gave the program an overall rating of **7.7 out of 10**



Verbatim student feedback included:

I think the workshop was a great way to understand our roads.

Very important information, useful and thanks heaps.

It was very educational and beneficial.

We thank you for coming and teaching us the safety and repercussions of risky driving :)

01

Reaching more communities

B) EXPAND GREEN LIGHT INITIATIVE

GLI NUMBERS

PROGRAMS
DELIVERED:

4

PARTICIPANTS
REACHED:

44

GLI REACH

We are able to increase our coverage of CALD communities with our targeted GLI, through obtaining a Community Road Safety Grant of \$10000. This grant will cover the 2024-25 period, and is expected to fund up to 10 GLIs. Through our continuing partnership with AMES, we expect to be able to deliver the CALD GLI at different campuses across Victoria.

Through partnership with City of Melton, we have delivered 2 GLIs, and solidified our MOU to have continuing funding of GLI in this area.

A community grant from the City of Melbourne has allowed us to fund multiple GLI sessions in this LGA.

The team made extensive efforts aimed at targeting telemarketing directly to council community engagement officers



01

Reaching more communities

B) EXPAND GREEN LIGHT INITIATIVE

GLI EVALUATIONS

2023-2024



87% of participants said "yes" to ***"I am more confident to use the roads in Victoria"***



85% of participants said "yes" to ***"I know more about the road rules in Victoria"***



87.5% of participants said "yes" to ***"I know how to get a Victorian Licence"***



100% of participants said "yes" to ***"I feel more connected with my community"***

97% of participants said "yes" to ***"I know how to be safe on the roads"***



01

Reaching more communities

C) DELIVER A WORKPLACE ROAD SAFETY PILOT PROJECT



- Secured a signed contract for delivery of the pilot. In addition, we successfully negotiated the extension of the contract to cover the additional scoping period in early 2024.
- We coordinated the acquisition of a range of workshop resources, including the purchase of a double axel trailer, and hiring of a utility vehicle and van. Additionally, we organised the vehicles to be wrapped in Work Smart, Drive Smart logos.
- Further, Fit to Drive recruited and hired trade facilitators for the program, as well as assisted in their training and development.

01

Reaching more communities

C) DELIVER A WORKPLACE ROAD SAFETY PILOT PROJECT



- Fit to Drive worked closely with TAC on consulting on elements of the program with key stakeholders including industry groups and Victorian based trade trainers such as Apprenticeships Victoria, the Apprentices Employment Network, the Victorian Chamber of Commerce and Industry, a range of construction Unions and TAFE trainers. In addition, Fit to Drive has been fundamental in facilitating the uptake and delivery of the program via industry stakeholders, well equipping us with industry contacts to expand the uptake of the program.
- We were directly engaged in the project scoping and pilot material review at Box Hill TAFE, across February to June 2024. In June, we commenced pilot delivery and booked prospective cohorts to deliver to throughout 2024. This booking system has been seamlessly incorporated into our ecosystem via our existing system used for F2D Workshop and GLI bookings.

Reaching more communities

D) DIVERSIFY FIT TO DRIVE PROGRAM OFFERINGS



F2D WORKSHOP

Trailed a modified format of F2D Workshop, aimed at streamlining and shortening the program and reducing costs. These modifications include enhanced role for VicPol and FRV in the delivery of the workshop.

CALD GLI

Rolled out a modified version of the Green Light Initiative for Culturally and Linguistically Diverse groups (CALD), which was enthusiastically received. GLI CALD focuses on foundational road knowledge and building confidence to use Victorian Roads

GIG ECONOMY WORKERS

Contributed to consultations on the Victorian Government's proposed gig economy Standards.

WORK SMART DRIVE SMART

Worked in partnership with TAC in developing a model for the delivery of the Work Smart Drive Smart program. This included extensive consultations with a range of relevant stakeholders, who are engaged in the training and employment of young apprentices in the construction trades.

Raising Awareness

A) AMPLIFY FIT TO DRIVE VOICE AND MESSAGING

- Fit to Drive has employed a dedicated **Engagement officer** for the Work Smart Drive Smart pilot program.
- Hired an external **social media contractor** to manage Fit to Drive's online presence, including Instagram, Facebook and Fit to Drive's website. The strategies included updated website profiled all team and board members, as well as spotlighting staff and workshops on social media.
- Following the Parliamentary inquiry, Fit to Drive has been included in the **"Inquiry into the Impact of Road Safety Behaviours on Vulnerable Road Users"** Report by Legislative Assembly Economy and Infrastructure Committee in May 2024.
- Created tailored bi-annual newsletters for key stakeholders, including VicPol, FRV and Councils.



Legislative Assembly
Economy and Infrastructure Committee



Raising Awareness

B) RAISE FIT TO DRIVE THOUGHT LEADERSHIP PROFILE AND INDUSTRY PRESENCE

- Delivered a presentation titled *'Giving Young People the Green Light to Travel Safely'* at the Australasian Road Safety Conference, which was subsequently published in Science, Engineering and Medicine Journal and also appears on the ARSC website.

Extended Abstract (Practitioner)

Kemp et al.

Giving young people the green light to travel safely

Laura Kemp, Bradley Crofts and Alexandra Cairns

Fit to Drive Foundation, Melbourne

- Fit to Drive was awarded the honourable mention by the Australian Defence Force at the Defence National Employer Support Awards in November 2023. CEO Brad Crofts has attended the awards night in Sydney with past employee and ADF Reservist Alan Nguyen, who nominated Fit to Drive for the award.



Raising Awareness

C) BECOME A ROAD SAFETY PARTNER OF CHOICE

- Encouraged the ongoing commitment to the F2D Workshop in Victorian schools, with the support of VicPol and FRV.
- Participated in a Parliamentary Inquiry into the impact of road safety behaviours on vulnerable road users
- Contributed to consultations on the Victorian Government's proposed gig economy Standards.
- CEO Brad Crofts was in regular dialogue with a range of road safety stakeholders, including TAC, Department of Transport and Planning on the GLI funding and the TAC Work Smart Drive Smart pilot.
- Re-affirmed the relationship with BlueScope Western Port to support all schools who participate in the F2D Workshop on the Mornington Peninsula.
- Deepen engagement with current stakeholders, VicPol and FRV.



Financial Sustainability

A) STRENGTHEN COMMUNITY SPONSORSHIP AND PATRONAGE

- The Foundation continues to maintain positive and productive relationships with 20 funding bodies, including local Councils and community associations.
- We received funding of \$10,000 from the Department of Transport and Planning to support the implementation of the GLI program for CALD communities.
- Fit to Drive has submitted the application to the Australian Charities and not-for profit Commission and **successfully achieved the charity status** by the end of 2024 financial year.



Financial Sustainability

A) STRENGTHEN COMMUNITY SPONSORSHIP AND PATRONAGE

Government Funding/Grants

| | |
|----------------|------------------|
| Federal | \$0 |
| State | \$488,808 |
| Local | \$80,082 |
| | \$568,890 |

State Government

- TAC

Other Supporters

- BlueScope Western Port
- Pakenham Blue Light
- RoadSafe Westgate
- Rotary Club of Maffra

Local Government

- Brimbank City Council
- Cardinia Shire Council
- Casey Council
- City of Banyule
- City of Stonnington
- Darebin City Council
- Hume City Council
- Maribyrnong City Council
- Melbourne City Council
- Melton City Council
- Moira Shire Council
- Mornington Peninsula Shire
- Nillumbik Youth Council
- North Central LLEN
- Northern Grampians Shire Council
- Wangaratta Shire
- West Wimmera Shire Council



Financial Sustainability

A) STRENGTHEN COMMUNITY SPONSORSHIP AND PATRONAGE

Education Providers

- Bacchus Marsh College
- Ballarat Christian College
- Belgrave Heights Christian School
- Birchip P-12 School
- Camberwell Girls' Grammar School
- Camberwell Grammar School
- Catholic Ladies' College Eltham
- Cobram Secondary College
- Copperfield College
- Cranbourne Secondary College
- Diamond Valley College
- Donald High School
- East Loddon P-12 College
- Edenhope College
- Emmaus College
- Flinders Christian Community College
- Good News Lutheran College
- Heathdale Christian College
- Holmesglen Institute
- Hoppers Crossing Secondary College
- Jackson School
- Kambrya College
- Kaniva College
- Kilbreda College
- Lakeside College
- Leibler Yavneh College
- Macleod College
- Maffra Secondary College
- Maribyrnong College
- McClelland College
- Melbourne High School
- Melton Specialist School
- Nhill College
- North Geelong Secondary College
- Northcote High School
- Officer Specialist School
- Parkdale Secondary College
- Point Cook Senior Secondary College
- Rochester Secondary College
- Rossbourne School
- Sacred Heart College Kyneton
- Sandringham College
- Southern Cross Grammar
- Springside West Secondary College
- St Kevin's College
- St Peter's College Clyde North Campus
- St Peter's College Cranbourne
- Stawell Secondary College
- Sunshine College
- Templestowe College
- Thornbury High School
- Tintern Grammar
- Trinity College Colac
- Whittlesea Secondary College
- Williamstown High School
- Wyndham Central College
- Youth2Industry College

Financial Sustainability

B) SECURE PUBLIC SECTOR FUNDING

- TAC agreement to fund activities related to both the preparation for and the delivery of the road safety workplace pilot Work Smart Drive Smart.
- Explored additional state-based grants, eg, for the GLI and GLI (CALD) from the Department of Transport and Planning.
- The transitioning to the developing Revised F2D Program in 2025 will assist us in our work towards a self-funding model for F2D Workshops. With a reduced number of facilitators needed, and reduced logistical time required, this will reduce the costs involved, which therefore reduces the cost to schools and funding bodies. This may in turn increase our bookings and delivery of the program, increasing our reach to students across Victoria.

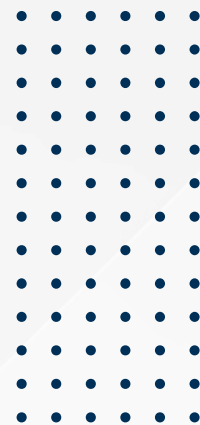


Financial Sustainability

C) EXPLORE NEW FUNDING OPPORTUNITIES

- Charity status was achieved in June 2024. This will help us in attracting sponsors and new funding partners.
- Board undertook a strategic planning day to consider a variety of funding options and opportunities.





FINANCIAL REPORT

Fit to Drive Foundation Inc.

Registered No. A0051772H
ABN: 38 319 116 527

Financial Statements

For the Year Ended 30 June 2024

Fit to Drive Foundation Inc.

Registered No. A0051772H
ABN: 38 319 116 527

Board's Report

For the Year Ended 30 June 2024

Matters Arising Since the End of the Financial Year

Since the end of the financial year, no matters or circumstances have arisen that have significantly affected or may significantly affect the operations of the Association, the result of its operations or the state of affairs of the Association in future financial years.

Likely Developments

The likely future developments in the operations of the Association are the continuation of the principal activities set out in this report.



.....
Anthea Williams
President and Chair



.....
John Ryan
Treasurer

Dated this 12th day of September 2024

Fit to Drive Foundation Inc.

Registered No. A0051772H
ABN: 38 319 116 527

Board's Statement

For the Year Ended 30 June 2024

The Board have determined that the Association is not a reporting entity. The Board have determined that this special purpose financial report should be prepared in accordance with the accounting policies described in Note 1 to the financial statements.

In the opinion of the Board, the financial statements:

1. Give a true and fair view of the financial position of Fit to Drive Foundation Inc. as at 30 June 2024 and of its financial performance for the year then ended, in accordance with the accounting policies described in Note 1 to the financial statements and the requirements of the *Associations Incorporation Reform Act 2012*; and
2. At the date of this statement, there are reasonable grounds to believe that Fit to Drive Foundation Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:



.....
Anthea Williams
President and Chair



.....
John Ryan
Treasurer

Dated this 12th day of September 2024

**Independent Auditor's Report
To the Members of Fit to Drive Foundation Inc.
Registered No: A0051772H
ABN: 38 319 116 527**

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Fit to Drive Foundation Inc. ('the Association'), which comprises the Statement of Financial Position as at 30 June 2024, the Statement of Profit or Loss and Other Comprehensive Income, Statement of Changes in Equity and Statement of Cash Flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the Board's Statement.

In our opinion, the accompanying financial report gives a true and fair view of the financial position of Fit to Drive Foundation Inc. as at 30 June 2024 and of its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements and the requirements of the *Associations Incorporation Reform Act 2012*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the Association to meet the requirements of *Associations Incorporation Reform Act 2012*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Information Other than the Financial Report and Auditor's Report Thereon

The Board of the Association is responsible for the other information. The other information comprises the information included in the Association's annual report for the year ended 30 June 2024, but does not include the financial report and our auditor's report thereon. Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon. In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Board for the Financial Report

The Board of the Association is responsible for the preparation of the financial report that gives a true and fair view in accordance with the *Associations Incorporation Reform Act 2012* and for such internal control as the Board determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Board is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intends to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

The Board of the Association is responsible for overseeing the Association's financial reporting process.

Independent Auditor's Report (Continued)
To the Members of Fit to Drive Foundation Inc.
Registered No: A0051772H
ABN: 38 319 116 527

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board.
- Conclude on the appropriateness of the Board's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Dated at Frankston on the 12th day of September 2024



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**Fit to Drive
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